

Goals and Objectives

Target Area: Conservation of Natural Resources & Agricultural Sustainability

Goal	Timeline	Partners	Resources Needed	Success Measures
Work with other soil and water districts on development of a reorganization plan/ new legislation vs full abolishment of SWCDs	Oct 2023-Sept 2025	Legislators Lobbyist Active SWCD's State Producers Commodity groups	GSWCD Staff hours Funding for date/lobbyist Annual Report	End result of an adopted bill
Dependent on adopted legislation, assist in development of Regional SWCDs work plan with FDACS-OAWP.	Oct 2024-Sept 2025	General counsel FDACS-OAWP AFCD SWCD's	GSWCD staff hours Funding for staff travel	Final draft of a plan and implementation of regional districts
Grower education of alternative practices promoting conservation	Oct. 2024-Sept. 2028	IFAS USDA-NRCS FDACS-OAWP	Vendor/Supplier participation Budgeted funding for supplies and refreshments GSWCD staff hours	Attendance, followed by implementation of new practices

Target Area: Special Projects

Goal	Timeline	Partners	Resources Needed	Success Measures
Work with other soil and water districts on development of a reorganization plan/ new legislation vs full abolishment of SWCDs	Oct 2023-Sept 2025	Legislators Lobbyist Active SWCD's State Producers Commodity groups	GSWCD Staff hours Funding for date/lobbyist Annual Report	End result of an adopted bill
Dependent on adopted legislation, assist in development of Regional SWCDs work plan with FDACS-OAWP.	Oct 2023-Sept 2025	General counsel FDACS-OAWP AFCD SWCD's	GSWCD staff hours Funding for staff travel	Final draft of a plan and implementation of regional districts
Funding of educational programs (senior scholarship)	Oct. 2024-Sept. 2026	Organizations Applicants	GSWCD Staff Hours Budgeted funding	Funding applied for and approved. Overall success of programs.
Work with FDACS-OAWP to increase salaries awarded to high performing staff in effort to be competitive	Oct. 2023-Oct. 2024	FDACS-OAWP	Timely negotiations with OAWP leadership HSWCD staff hours	Increases awarded or alternatives approved.

Target Area: Board of Supervisors & Public Outreach/ Education

Goal	Timeline	Partners	Resources Needed	Success Measures
Create and implement producer survey to be completed as an evaluation of SWCD performance	Oct 2024-Sept 2028	Producers	GSWCD staff hours FDACS-OAWP staff input Website & email	Working survey
Solicit testimonials from producers to share their experience with GSWCD for BMP Enrollment, Cost-Share Projects, Implementation Verification	Oct. 2024-Sept. 2028	Producers FDACS-OAWP field staff USDA-NRCS Staff	GSWCD staff hours FDACS-OAWP field staff hours USDA-NRCS staff hours	Five or more positive testimonials to be used as validity/value of the district and the services provided
Maintain and increase involvement in conservation & agriculture events	Oct. 2024-Sept. 2026	Conservation & agriculture organizations	Budgeted funding for travel GSWCD staff hours GSWCD Supervisor hours	3 events attended per GSWCD employee, 1 per Board Supervisor annually
Continue success of annual Stewardship Banquet	Oct. 2024-Sept. 2028	Organizations Producers Elected officials	GSWCD Staff hours Budgeted Funding	Continuous growth in attendance

Adopted this 15th day of October 2024 by majority vote:

Gilchrist Soil & Water Conservation District Board of Supervisors